



# We care about Health & Safety

The health and safety of our colleagues, our partners and our visitors is top priority for all Aliaxis businesses and activities. Through the engagement and involvement of all our employees across the world, we aim to make health and safety a way of life, not just a procedure. We strive to prevent all accidents and incidents. **ZERO** work-related injuries and illnesses is our only acceptable goal. Therefore, we are committed to:

- ✓ Create and maintain a **safe and healthy environment**
- ✓ **Adopt and implement** all applicable **standards**, laws and regulations
- ✓ **Adopt a pro-active approach** in mitigating risks and eliminating hazards, by developing and maintaining an effective health and safety management system
- ✓ **Raise the attention on health and safety** matters and provide training
- ✓ **Implement and comply with all necessary work systems** in order to enable people to carry out their activities safely
- ✓ **Report any unsafe or unhealthy work condition**, regardless of the urgency or importance of the task at hand
- ✓ **Foster a culture of continuous improvement** by setting challenging targets, monitoring their achievement and implementing corrective actions as required
- ✓ **Promote behaviours and share best practices** that are in line with our health and safety standards

We integrate health and safety considerations into our business planning and decision making in all our daily activities. Neither production goals nor financial objectives shall justify non-compliance.

## Marley New Zealand Leadership Team - March 2016

**Mike MacDonald**  
Managing Director Marley New Zealand

**John Scott**  
General Manager - Technical Services

**Joe Killen**  
Regional Logistics & Planning Director

**Sean Waddell**  
General Manager - Market Development

**Sarah Peagram**  
Financial Controller

**Teresa Dowd**  
General Manager - Sales

